

## INTEGRATED MANAGEMENT SYSTEM POLICY

Edwards Diving Services Limited is an established multidisciplined marine and civil engineering contractor, specialising in commercial inshore diving and underwater engineering, confined space structural inspections and maintenance, marine civil and mechanical engineering projects.

As such we work in sectors where risk management is critical and inherent in all that we do.

We are committed to the promotion of risk management amongst our employees and actively involve them in the implementation of measures to improve our management of risks they face.

The successful implementation of our policy has its foundations in the commitment and involvement of every person working for the Company.

In particular we will:

- Provide safe, healthy and sustainable work environment for our employees
- Provide safe and sustainable services to our clients whilst working in partnership to deliver value.
- Prevent injury or ill health
- Systematically eliminate hazards, and reduce risks
- Prevent pollution and protect the environment and ecosystem in all the work that we do
- Comply with and where appropriate exceed the requirements of legislation, Approved Codes of Practice, ISO standards for 9001, 14001, 45001 and our clients requirements
- Invest in resources that continuously seek to improve our performance
- Endorse a Work Safe (Right to refuse to work) culture to protect our employees or anyone working on behalf of the Company.

Signed on behalf of the company:



Position: Managing Director

Date : 09/09/2019