Rev: 5

Issue Date: 19/10/23

ENVIRONMENT & SUSTAINABILITY POLICY

Our Company is dedicated to delivering engineering solutions in challenging locations for a safer environment.

As a marine and civil engineering contractor, environmental protection is critical and inherent in all that we do. We are committed to reducing our environmental impact through continual improvement of our operations, and to the promotion of sustainable practices within our industry. This is achieved through the management and maintenance of our HSEQ Integrated Management System.

We are committed to the promotion of sustainable environmental management amongst our employees and actively involve them in the implementation of measures to improve our practices.

At EDS we are committed to:

- Implementing and maintaining an effective HSEQ Integrated Management System
- Systematically eliminate environmental hazards, and reduce risks
- Prevent pollution and protect the environment and ecosystem in all the work that we do
- Comply with and where appropriate exceed the requirements of legislation, Approved Codes of Practice, ISO 14001, and our client's environmental requirements
- Invest in resources and set environmentally sustainable objectives that continuously seek to improve our performance
- Assess the environmental impact of all operations and provide solutions with sustainability at its core
- Raise awareness, encourage participation and train employees in environmental matters
- Procuring sustainable, ethically sourced materials, goods and services wherever possible.
- Prohibiting the use of products or processes which are potentially damaging to the environment, such as toxic materials and substituting with biodegradable or sustainable alternatives.

Our Company is committed to sustainable development and will aim to protect and contribute positively to the environment. We will develop in a way that meets the needs of the present without diminishing the opportunities of those in the future.

This Environment Policy is continually monitored and updated as part of our Integrated Management System and is reviewed annually to ensure its suitability.

Signed on behalf of the company:

Paul Edwards

Position: Managing Director

Date: 19/10/23