

HEALTH, SAFETY & WELLBEING POLICY

Our Company is dedicated to delivering engineering solutions in challenging locations for a safer environment.

Health and Safety is inherent in all we do and is crucial throughout the planning and execution of all work we undertake. We are committed to providing and maintaining a healthy and safe working environment through the maintenance and management of our Integrated Management System. Working together with our employees, suppliers, customers, subcontractors, and other interested parties, we ensure that all our operations are conducted in accordance with, or in excess of, all relevant Health and Safety legislation, industry standards, and good practice.

At EDS, we are committed to:

- Implementing and maintaining an effective HSEQ Integrated Management System
- Providing a safe, healthy and sustainable work environment for our employees
- Preventing work-related injuries or ill health
- Systematically eliminating hazards and reducing risks using the hierarchy of controls
- Complying with and, where appropriate, exceeding the requirements of legislation, Approved Codes of Practice, ISO 45001, and our client's requirements
- Investing in resources, whilst setting health and safety objectives that continuously seek to improve our performance
- Ensuring all our equipment, plant and vehicles are effectively managed and maintained
- Providing training programmes for all employees to ensure they are equipped with the necessary skills and knowledge to complete their work safely and to aid the development of new skills and knowledge
- The participation of all our employees in our HSEQ Integrated Management System
- Endorse a Work Safe (Right to refuse to work) culture to protect our employees or anyone working on behalf of the Company.

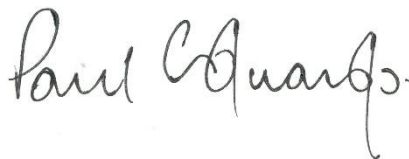
While the management of EDS strives to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of every individual associated with the company.

It is the duty of each employee to:-

- To adhere to the Company's safe systems of work set out within the integrated management system
- To wear and use the appropriate PPE provided and report any defects
- Report any incidents, hazards or situations which may pose a threat to themselves or others
- Work safely within the interests of themselves and others, taking reasonable care of their own and other people's health, safety and wellbeing.

This Health, Safety & Wellbeing Policy is continually monitored and updated as part of our Integrated Management System and is reviewed annually to ensure its suitability.

Signed on behalf of the company:



Position: Managing Director

Date: 17/10/2025