

ENVIRONMENT & SUSTAINABILITY POLICY

Our Company is dedicated to delivering engineering solutions in challenging locations for a safer environment.

As a marine and civil engineering contractor, environmental protection is both critical and inherent in everything we do. We are committed to reducing our environmental impact through continual improvement of our operations and to the promotion of sustainable practices within our industry. This is achieved through the management and maintenance of our HSEQ Integrated Management System.

We are committed to the promotion of sustainable environmental management amongst our employees and actively involve them in the implementation of measures to improve our practices.

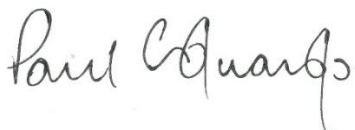
At EDS, we are committed to:

- Implementing and maintaining an effective HSEQ Integrated Management System
- Systematically eliminating environmental hazards and reducing risks
- Preventing pollution and protecting the environment and ecosystem in all the work that we do
- Complying with and, where appropriate, exceeding the requirements of legislation, Approved Codes of Practice, ISO 14001, and our client's environmental requirements
- Investing in resources and setting environmentally sustainable objectives that continually seek to improve our performance
- Assessing the environmental impact of all operations and providing solutions with sustainability at its core
- Raising awareness, encouraging participation and training employees in environmental matters
- Procuring sustainable, ethically sourced materials, goods and services wherever possible.
- Prohibiting the use of products or processes which are potentially damaging to the environment, such as toxic materials and substituting with biodegradable or sustainable alternatives.

Our Company is committed to sustainable development and will aim to protect and contribute positively to the environment. We will develop in a way that meets the needs of the present without diminishing the opportunities of those in the future.

This Environment Policy is continually monitored and updated as part of our Integrated Management System and is reviewed annually to ensure its suitability.

Signed on behalf of the company:



Position: Managing Director

Date: 17/10/25