

SLAVERY & HUMAN TRAFFICKING STATEMENT

Introduction From the Managing Director

Slavery and human trafficking remain a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns, and management is expected to act upon them.

Organisation's Structure

Edwards Diving Services Ltd are a Civil & Marine Engineering contractor, specialising in commercial diving and confined space engineering services. We are a small, limited company based in South Wales and operate predominantly within Wales and the South West, and frequently at clients' sites all over the UK.

Our Business

We are a small business, and employees are recruited through a formal process by Company Directors and our People Team, who have all been briefed on Anti-Slavery Awareness. Although our modest turnover does not require a Slavery & Human Trafficking Statement under the stipulation of the Modern Slavery Act 2015, this statement has been produced to ensure EDS and all its employees are aware of the intent of the Act, understand what unfair practice is and can confidently raise any concerns.

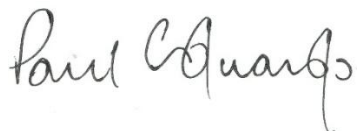
Our Supply Chains

As a provider of services, we source very few raw materials. Our suppliers provide specialist equipment and services. The small quantities of building material sourced for civil engineering work are supplied by our verified approved suppliers. Our supplier approval process requires compliance with this policy as a minimum.

Our Policies On Slavery And Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chains.

Signed on behalf of the company:



Position: Managing Director

Date: 17/10/25